## STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HOWARD COUNTY, IOWA, PUBLIC EMPLOYER

AND

Case No. 542

AFSCME (AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES), AFL-CIO, LOCAL #1068, PETITIONER

ORDER OF CERTIFICATION

Now on this 13th day of May , 1976, the Board being advised that an election was conducted on February 17, 1976 , pursuant to order of the Public Employment Relations Board and that AFSCME (American Federation of State, County and Municipal Employees), AFL-CIO, Local #1068, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that AFSCME (American Federation of State, County and Municipal Employees), AFL-CIO, Local #1068, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Howard County, Iowa, a public employer, in the following bargaining unit:

INCLUDED: County Highway Employees with the following titles:
Grading Foreman, Truck Drivers, Patrol Operators,
Welder, Mechanics, Rock Foreman, Bridge Foreman,
Dragline Operator, Instrumentman, and Inspector.

EXCLUDED: Board of Supervisors, County Engineer, Secretary, Senior Inspector, Chief of Survey Party, Maintenance Superintendent, and Shop Foreman.

DONE by the Public Employment Relations Board

JOHN R. LOIHL, BOARD MEMBER