## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

	)
FRANKLIN COUNTY,	
Public Employer,	) CASE NO. 3706
and	
PUBLIC, PROFESSIONAL & MAINTENANCE	) ORDER OF CERTIFICATION )
EMPLOYEES LOCAL UNION 2003	
Petitioner.	)
	,

NOW, on this 18th day of July, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Public, Professional & Maintenance Employees Local Union 2003, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Public, Professional & Maintenance Employees

Local Union 2003 should be, and hereby is, designated and certified by this Board to

be the exclusive bargaining representative for employees of Franklin County,

a public employer, in the following bargaining unit:

INCLUDED: All regular full-time employees of the Franklin County Secondary Road Department, including all truck operators; truck operator/equipment operator; truck operator/signs mechanic and motor grader operator.

EXCLUDED: Engineer, secretary to County Engineer; maintenance supervisor; road foreman; shop clerk; janitor; engineering technician and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 25th day of July, 1988.

Richard R. Ramsey, Chairman