

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT  
RELATIONS BOARD

2004 JUN 18 AM 10:33

RECEIVED

IN THE MATTER OF	)	
	)	
EMMET COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO
	)	
INTERNATIONAL UNION OF OPERATING	)	
ENGINEERS, LOCAL 234,	)	
Petitioner	)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the International Union of Operating Engineers, Local 234, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the International Union of Operating Engineers, Local 234, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Emmett County

INCLUDED Full-time and Part-time employees of Emmet County Secondary Roads Department, including the job classifications of Sign Maintenance/Laborer, Equipment Operator/Laborer and Mechanic

EXCLUDED Engineer, Foreman, Construction Technician, Bridge Technician, clerical employees and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 18th day of June, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By Neil A. Barrick  
Neil A Barrick, Board Member