

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
 DUBUQUE COUNTY, )  
 Public Employer, )  
 )  
 and )  
 )  
 GENERAL DRIVERS AND HELPERS UNION )  
 LOCAL #421, )  
 Petitioner/Certified )  
 Employee Organization. )

CASE NO. 809

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 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

AMENDMENT OF CERTIFICATION

Three petitions for amendment of certification were filed with the Public Employment Relations Board by General Drivers and Helpers Union Local #421, seeking to amend its certifications as representative of three bargaining units of employees of Dubuque County. The petitions propose that the certifications be amended to reflect Local #421's merger into Teamsters Local Union No. 120.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB's rules. No objections to the proposed decision have been filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the General Drivers and Helpers Union Local #421 as the exclusive bargaining representative for certain employees of Dubuque County issued in PERB Case No. 69 and amended in PERB Case Nos. 2159, 2807, 3320, and 7347 is hereby amended so that the

CEO 777

certified representative will hereafter be identified as  
TEAMSTERS LOCAL UNION NO. 120.

DATED at Des Moines, Iowa, this 13th day of March, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
\_\_\_\_\_  
James R. Riordan, Chair

Original Filed.

Copies to:  
Denise Dolan  
Mary Ann Specht  
Dave Baker

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
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DUBUQUE COUNTY, )  
Public Employer, )  
 )  
and )  
 )  
GENERAL DRIVERS AND HELPERS UNION, )  
LOCAL NO. 421, )  
Petitioner/Certified )  
Employee Organization. )

CASE NO. 7347

PUBLIC EMPLOYMENT  
RELATIONS BOARD

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 2807, and subsequently amended in Case No. 3320 and the certification of the General Drivers and Helpers Union, Local No. 421, is amended to provide:


INCLUDED: Offices of the Auditor; Recorder; Treasurer; Board of Supervisors; County Library; Micro-film; Building Maintenance; Zoning; Clerical employees of the County Attorney; Health Department; and General Relief and County Conservator.

EXCLUDED: Probation; Sheriff; City Assessor; County Assessors; Professional; Supervisory; Directors; Clerk of District Court and those excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 9th day of November, 2006.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
James R. Riordan, Chair

Copies to: Mary Ann Specht  
John Rosenthal

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COUNTY,	)	
	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	
	)	CASE NO. 3320
GENERAL DRIVERS AND HELPERS UNION,	)	
LOCAL NO. 421,	)	
	)	
CERTIFIED EMPLOYEE	)	
ORGANIZATION	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 69, should be and hereby is, amended to read as follows:


INCLUDED: Offices of the Auditor; Recorder; Treasurer; Board of Supervisors; County Library; Micro-film; Building Maintenance; Zoning; Clerical employees of the County Attorney; and General Relief and County Conservator.

CEO 777

EXCLUDED: Probation, Sheriff; City Assessor; County Assessor;  
Health; Professional; Supervisory; Clerk of District  
Court and those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 22nd day of October, 1986.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
JAMES A. McCLIMON, BOARD MEMBER

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COUNTY,	)	
Public Employer,	)	CASE NO. 2807
	)	
and	)	
	)	ORDER OF CERTIFICATION
GENERAL DRIVERS & HELPERS #421,	)	
Petitioner.	)	

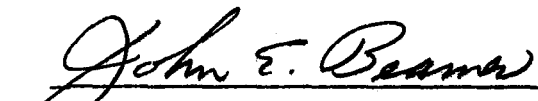
NOW, on this 5th day of December, 1984 the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for General Drivers & Helpers #421, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;


IT IS HEREBY ORDERED that General Drivers & Helpers #421 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Dubuque County, a public employer, in the following bargaining unit:

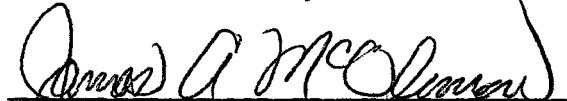
INCLUDED: Offices of Auditor, Recorder, Treasurer, Board of Supervisors, Clerk of Court, County Library, Microfilm, Building Maintenance, Zoning, General Relief, County Attorney.

EXCLUDED: Offices of Engineer, Probation, Sheriff, City Assessor, County Assessor, Health, Professional, Supervisory, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
 \_\_\_\_\_  
 JOHN E. BEAMER, CHAIRMAN

  
 \_\_\_\_\_  
 PETER L.J. PASHLER, BOARD MEMBER

  
 \_\_\_\_\_  
 JAMES A. McCLIMON, BOARD MEMBER

CEO 777

EXCLUDED: Probation, Sheriff; City Assessor; County Assessor;  
Health; Professional; Supervisory; Clerk of District  
Court and those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 22nd day of October, 1986.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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DUBUQUE COUNTY HEALTH DEPARTMENT	)	
	)	
PUBLIC EMPLOYER/ PETITIONER	)	
	)	
AND	)	
	)	CASE NO. 2159
GENERAL DRIVERS & HELPERS UNION, LOCAL 421,	)	
	)	
CERTIFIED EMPLOYEE ORGANIZATION	)	
	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit separating the present unit into two units.

Said stipulation having been approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 69, and the certification of General Drivers & Helpers Union, Local No. 421, be amended to read as follows:



# CEO 777

## COURTHOUSE UNIT ceo 777

INCLUDED: All employees of Dubuque County in the following offices: Auditor, Recorder, Treasurer, Supervisors, Clerk of Court, Microfilm, Building Maintenance, Zoning and County Library.

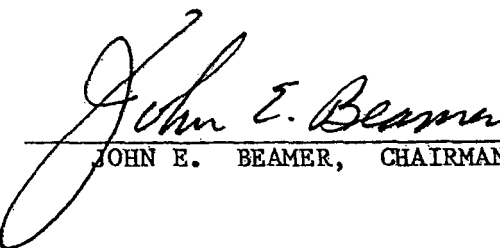
EXCLUDED: Offices of the County Engineer, Probation, Sheriff, City Assessor, County Assessor, Health Department, Professional Employees, Supervisors, and those excluded by Section 4 of the Act.

## HEALTH UNIT ceo 761

INCLUDED: All employees of the Dubuque County Health Department.

EXCLUDED: Offices of the County Engineer, Probation, Sheriff, City Assessor, County Assessor, Auditor, Recorder, Treasurer, Supervisors, Clerk of Court, Microfilm, Building Maintenance, Zoning, Professional Employees, Supervisors, and those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of July, 1982.

  
\_\_\_\_\_  
JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
DUBUQUE COUNTY, IOWA  
PUBLIC EMPLOYER  
  
AND  
  
DONALD BAUM,  
PETITIONER

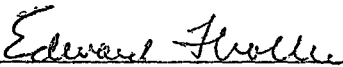
CASE NO. 868

CERTIFICATION OF RESULTS

An election having been conducted under the supervision and direction of the Public Employment Relations Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the General Drivers and Helpers union Local #421 was not decertified and no objections to the election having been filed within the time provided, therefore,

IT IS HEREBY CERTIFIED that a majority of the employees who could be represented in the appropriate unit have not cast their ballots to decertify the General Drivers and Helpers Union, Local #421. The General Drivers and Helpers union, Local #421, therefore, remains the exclusive bargaining representative for employees in the bargaining unit. *determined in Case #69*

DATED at Des Moines, Iowa this 7th day of February, 1977.

  
EDWARD F. KOLKER, CHAIRMAN

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DUBUQUE COUNTY, IOWA  
EMPLOYER

AND

GENERAL DRIVERS AND HELPERS  
UNION LOCAL #421  
PETITIONER

Case No. 69

ORDER OF CERTIFICATION

Now on this 9th day of October, 1975, the Board being advised that an election was conducted on September 25, 1975; pursuant to order of the Public Employment Relations Board and that General Drivers and Helpers Union Local #421 an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that General Drivers and Helpers Union Local #421

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Dubuque County, Iowa a public employer, in the following bargaining unit:

INCLUDED: The following employees of Dubuque County: Office of Auditor; Recorder; Treasurer; Board of Supervisors; Health Department; Clerk of District Court; County Library; Micro-film Operators; Janitors; Elevator Operators; and County Zoning Office.

EXCLUDED: Probation Office, Sheriff's Office; City Assessors Office; County Assessor's Office; Professional and Supervisory Employees and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker

Edward F. Kolker, Chairman