

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COUNTY,)	
Public Employer,)	
)	
and)	CASE NO. 4550
)	
AMERICAN FEDERATION OF STATE,)	
COUNTY and MUNICIPAL EMPLOYEES,)	
LOCAL 2843,)	
Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

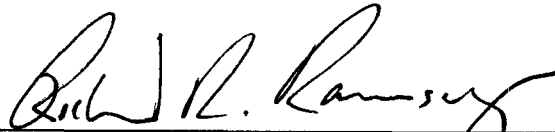
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 13 and amended in Case No. 3008, and the certification of 3008, is amended to read as follows:

INCLUDED: Registered Nurse, Licensed Practical Nurse, Certified Nursing Assistant, Program Instructor, Medication Aide, Restorative Nursing Assistant, Food Service Worker, Housekeeping Worker, Laundry Worker, Maintenance Worker, Activities Worker, and all other workers.

EXCLUDED: Administrator, Director of Nursing, Food Service Manager, Activities Manager and all other persons excluded under Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa this 1ST day of October, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Audrey Morey, President
Alan Manternach, Chairperson
Jan Hess

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COUNTY NURSING HOME,)
)
 Public Employer/Petitioner,)
)
 and)
)
 AFSCME/Iowa Council 61, Local 2843,)
)
 Certified Employee Organization.)

CASE NO. 3008

AMENDMENT OF UNIT CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

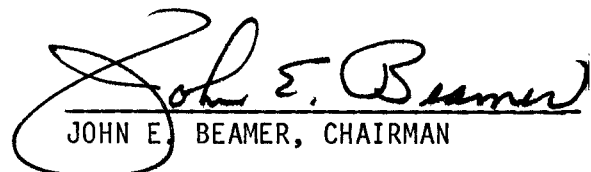
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 13 and the certification of AFSCME/Iowa Council, Local 2843 in that case be and hereby is amended to read as follows:

INCLUDED: Registered Nurses, Licensed Practical Nurses, Certified Nursing Assistants, Developmental Nursing Assistants, Food Service Workers, Housekeeping Workers, Laundry Workers, Maintenance Workers, Activities Workers, and all other workers and Restorative Nursing Assistants.

EXCLUDED: Administrator, Directors(s) of Nursing, Food Service Manager, Maintenance Manager, Housekeeping Manager, Activities Manager, Office Manager, and other persons excluded under Section 4 of the Iowa Public Employment Relations Act.

DONE by the Public Employment Relations Board this 14th day of July, 1985.


 JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

_____)
 IN THE MATTER OF)
)
 DUBUQUE COUNTY NURSING HOME,)
 PUBLIC EMPLOYER)
)
 AND)
)
 AMERICAN FEDERATION OF STATE, COUNTY)
 AND MUNICIPAL EMPLOYEES, AFL-CIO,)
 LOCAL UNION NO 2843,)
 PETITIONER)
 _____)

CASE NO. 13

ORDER OF CERTIFICATION

NOW on this 14th day of November 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that American Federation of State, County and Municipal Employees #2843 an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that American Federation of State, County and Municipal Employees #2843 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Dubuque County Nursing Home a public employer, in the following bargaining unit:

INCLUDED: All employees of the Dubuque County Nursing Home, including Registered Nurses, Licensed Practical Nurses, Nurses Aides, Orderlies, Food Service Workers, Housekeeping Workers, Laundry Workers, Maintenance Workers, Special Activities Workers.

EXCLUDED Administrator, Director of Nursing, Food Service Manager, Housekeeping Manager, Maintenance Manager, Special Activities Manager, Office Manager and other persons excluded under Section 4 of the Act

DONE by the Public Employment Relations Board