

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CRAWFORD COUNTY MEMORIAL HOSPITAL, )  
 Public Employer, )  
 and )  
 AFSCME IOWA COUNCIL 61, )  
 Petitioner. )

CASE NO. 5094

PUBLIC EMPLOYMENT RELATIONS BOARD  
 DEC 11 1994

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

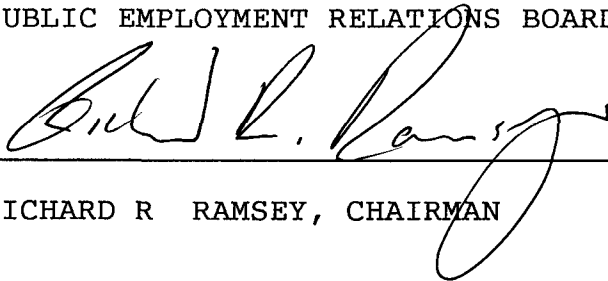
**IT IS THEREFORE ORDERED** that AFSCME Iowa Council 61 is designated and certified by this Board to be the exclusive bargaining representative for employees of the Crawford County Memorial Hospital, a public employer, in the following bargaining unit:

**INCLUDED:** All regular full-time and regular part-time employees in the following nonprofessional patient care job classifications: EMT/Paramedic, Licensed Practical Nurse, Nursing Assistant, Unit Secretary, Activity Director, Pharmacy Certified Technician, Pharmacy Clerk, Physical Therapy Aide, Staff Radiologic Technologist, Respiratory Therapy Technician and Medical Technologists.

**EXCLUDED:** All casual part-time and on-call employees in the nonprofessional patient care classifications listed above, all employees in nonprofessional non-patient care job classifications, all professional employees, all managers and supervisors, and all other persons excluded by the Act.

DATED at Des Moines, Iowa this 5th day of December, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R RAMSEY, CHAIRMAN

cc: Norene Jacobs  
 Dan Homan  
 Kenneth Ewen