## STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT	RELATIONS	BOARD 	AE	2004	נג
IN THE MATTER OF	)		I AT	A S	.11
CRAWFORD COUNTY AREA SOLID WASTE AGENCY COMMISSION,	)		SK S	$\frac{\omega}{2}$	
Public Employer,	)		EB Y	7	». • • • • • • • • • • • • • • • • • • •
and	) CASE	E NO 6	विक्री	5	ご
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 234,	) )			ယ	
Petitioner					

## ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the International Union of Operating Engineers, Local 234, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the International Union of Operating Engineers, Local 234, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Crawford County Area Solid Waste Agency Commission

INCLUDED All full-time and part-time employees of the Crawford County Area Solid Waste Agency Commission including the job classifications of assistant solid waste operator, part-time equipment operator, part-time scale house operator, full-time equipment operator, daily operation manager and laborer

EXCLUDED Other employees of employer and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 31st day of August, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

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mes R Riordan, Chair