STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
CRAWFORD COUNTY, Public Employer))) (1)
and) CASE NO 6903 3 5 5
CRAWFORD COUNTY HIGHWAY AND ENGINEERING EMPLOYEES,	ONS F
Petitioner/Certified Employee Organization	AM ID
AMENDMENT OF BARGAINING	UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and the timely objection to the proposed decision was overruled by the Board following its consideration pursuant to PERB rule

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 1485, and the certification of the Crawford County Highway and Engineering Employees, is amended to provide

INCLUDED Construction Employees I and II, Maintenance Employees I, II, III and IV, Maintenance Laborers I and II, Mechanics I and II, Engineering Aide I and II, Assistant Party Chief and Inspector, and Roadside Technicians

EXCLUDED All administrative assistants to the Crawford County Engineer, including Office Manager, Secretary, Clerk, Maintenance Foreman, Bridge Foreman, Shop Foreman and Purchasing Agent, Equipment Supervisor and Master Mechanic, all Assistant Engineers, Assistant Office Engineer, Party Chief and Draftsman, Assistant Design and Construction Engineer, Bridge Inspector and Right of Way Assistant, Draftsman and Inspector, Instrument Man and Inspector, Maintenance Laborer III, Draftsman, Instrument Man, Rodman, Checker, and all employees excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 6th day of October, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

James R Riordan, Chai

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STATE OF IOWA

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IN THE MATTER OF:

CRAWFORD COUNTY,

Public Employer

CASE NO 1485

AND

CRAWFORD COUNTY HIGHWAY AND ENGINEERING EMPLOYEES,
Petitioner

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ORDER OF CERTIFICATION

NOW, on this 16th day of August, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Crawford County Highway & Engineering Employees, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that Crawford County Highway & Engineering Emps should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Crawford County,

a public employer, in the following bargaining unit

INCLUDED. All employees of Secondary Road Department of Crawford County including but not limited to Maintenance Employees I, II, III, & IV, Maintenance Laborers I, II, & III, Draftsman and Inspector, Mechanics, Instrument Man and Inspector, Rodmen and Checker.

EXCLUDED All Administrative Assistants to the Crawford County Engineer including Office Manager, Secretary, Clerk, Maintenance Foreman, All Assistant Engineers, Party Chief and Draftsman, Bridge Inspector, Inspector and Office Assistants, Purchasing Agent and Bridge Foreman, and all employees excluded by the Act

DONE by the Public Employment Relations Board

VERNON C COOK, BOARD MEMBER